



## Enjoy an Incredible Career at Centura Health!

### Who is Centura Health?

Centura Health is the region's largest health care system. We connect individuals, families and neighborhoods across Colorado and western Kansas with more than 6,000 physicians and 21,000 of the best hearts and minds in health care. Through our 17 hospitals, two senior living communities, neighborhood health centers, physician practices and clinics, home care and hospice services, and Flight For Life® Colorado, our caregivers make the region's best health care accessible. We're on a mission to build flourishing communities and whole person care.

### Avista Adventist Hospital Overview:

Avista Adventist Hospital in Louisville, Colo. is a comprehensive medical center that provides a full range of medical specialties and exceptional health care to the Louisville, Superior, Broomfield and surrounding Boulder area communities. A 114-bed full-service hospital, Avista provides first-rate heart, vascular and emergency care. Avista is home to a Joint and Spine Care Center specializing in hip and knee replacement and spine surgery. It is also widely recognized for its award-winning New Life Center, the Louisville and Boulder area's largest and most innovative birth center and home of the area's largest Neonatal Intensive Care Nursery.

### Cardiac Cath Lab:

The Cardiac Cath lab department at Avista Adventist Hospital is an eight-bed unit with an average of 15 cases per month and a combination of scheduled and urgent cases. Patient case mix is LHC including interventions, RHC, Pacer placement, IABP, and STEMI. Here, you will find a close-knit team and healthy work-life balance with self-scheduling where there is a minimum of three team members per case. Our team consists of self-motivated flexible people, who are good under pressure and interested in continual education. We prefer candidates who have experience in CVL.

### Emergency Department:

The Emergency Department at Avista Adventist Hospital is an emergency medicine department with 14 beds and typically cares for 28-30 patients per day. We treat patients of all age groups. The average length of stay in our ED is 150 minutes with one to two behavioral health patients per day. Common diagnoses in our department are chest pain, abdominal pain and DKA. We are also a Primary Stroke Center with an average of 100 stroke alerts per year. We are a Level III Trauma, and we send 30 STEMI's per year to the



Cath Lab from the ED. Our department has Nurse Driven Sepsis Protocol and we celebrate very high patient experience satisfaction scores. Our mission is to provide our community with kind, experienced, efficient, and collaborative care. This team consists of caregivers who provide excellent patient care, flexible scheduling and a culture that respects and values people (associates, physicians and patients). We hire those that demonstrate teamwork, initiative, compassion, great skills in caregiving, exceptional customer service, demonstrates a respect for people/life/planet/diversity and meets our scheduling needs.

### **Medical Intensive Care Unit (MICU):**

The MICU department at Avista Adventist Hospital is a Medical Intensive Care Unit and Intermediate care patients (no separate IMC Unit) that is an eight-bed unit and average census of five, half ICU and half step-down. Here we treat anything from Sepsis, ETOH withdraw, stroke, cardiac - including post CVL intervention, surgical, post code, post rapid response, and more. Overflow on a rare occasion from med/surg, with staffing ratios of 1:2 in ICU and 1:3 in intermediate care. Our department offers a desirable work-life balance due to self-scheduling and we work as a team to care for both patients and each other. Candidates for MICU must at least have med/surg experience and be critical thinking, self-motivated people who exhibit a calm demeanor, and are flexible with interest in continual learning.

### **Medical/Surgical Unit:**

The Med/Surg unit at Avista Adventist Hospital has 24 beds and our average daily census is 11-12. We are a Med/Surg/Tele unit where we also do ostomies. Here, we care for an array of patients with medical and surgical needs, such as elderly patients, cardiac patients (who do not require titratable drips), post-surgical patients (GI, gynecological, and overflow for joints and hips), as well as a variety of medical patients. Our department's mission is to provide passionate care to our community through excellent teamwork. The Avista Med/Surg/Tele unit is dedicated to patient care and our strong commitment to the community. Here we have an excellent mix of established nurses and new nurses who take pride in their unit and hospital. The right fit is important to our team and is someone who demonstrates teamwork and servant care, willing to do whatever it takes while maintaining a primary focus on the patient and team.

### **Neonatal Intensive Care Unit (NICU):**

The Neonatal Intensive Care Unit (NICU) at Avista Adventist Hospital unit has 19 beds, where we care for neonates and infants only. Our mission is to provide optimal care to our patients and their families; from clinical expertise to compassionate care, our goal is to get them back to health and transition them home. Our department offers caregivers incredibly



meaningful work and the joy of providing care to premature and sick infants and improving their health status. The team is a supportive and collaborative group, who is open to growth and learning, where opportunities are available to be involved in multidisciplinary committees, new initiatives and professional development. Level III NICU experience is preferred in candidates, along with strong critical thinking skills, compassion, flexibility and a collaborative team player with a passion for excellence.

### **Obstetrics (OB):**

The Obstetrics (OB) Department at Avista Adventist Hospital's New Life Center cares for pregnant women who are at twenty weeks gestation or greater, who may require medical care for a multitude of reasons during their pregnancy or immediate postpartum period. In addition to delivering nearly 200 babies per month, the New Life Center treats approximately 200-225 patients a month who are requesting emergent medical attention related to their pregnancy and evaluates approximately 25 patients per month for routine outpatient procedures. Our mission is to provide high quality, evidenced-based maternity care to our patients, while maintaining a safe and satisfying experience for patients. The New Life Center promotes an environment of collaboration, where respect and commitment are highly valued.

### **Obstetrics (OB) Post Partum:**

The Obstetrics (OB) Post-Partum Department at Avista Adventist Hospital's New Life Center cares for pregnant women who are twenty weeks gestation and greater who may require medical care for a multitude of reasons during their pregnancy or immediate postpartum period. In addition to delivering nearly 200 babies per month, the New Life Center treats approximately 200-225 patients a month who are requesting emergent medical attention related to their pregnancy and evaluates approximately 25 patients per month for routine outpatient procedures. Our licensed independent practitioners include Certified Nurse Midwives, Obstetrician/Gynecologists, and Family Practice providers. Our mission is to provide high-quality, evidenced-based maternity care to our patients while maintaining a safe and family-centered environment. The New Life Center promotes an environment of collaboration where respect, teamwork, and commitment are highly valued. Members of our bedside team include registered nurses, surgical technicians, lactation specialists, neonatal practitioners, and certified registered nurse anesthetists.

### **Orthopedic Surgical Unit:**

The Orthopedic Surgical Unit (Joint and Spine) at Avista Adventist Hospital has 12 beds where we care for patients who have had joint replacements, spine surgeries,



mastectomies and hysterectomies. We get overflow from med/surg when they are full, and our patients are all surgical patients. Joint and Spine Center is a unit where nurses are specialized in the care of the joint and spine patients. Nurses here are trained in how to take care of these patients from the pre-surgical class, to discharge and follow up phone calls after discharge. Certification as an orthopedic nurse is expected within two years of your start date on this unit. Our culture is one of teamwork where we collaborate and are positive with open communication among our nurses and leaders. We are open Monday through Friday, with call once a month for those patients staying through the weekend. To be part of our team, you must have a high standard of professionalism, be organized, have attention to detail, empathy, grace, and good communication skills to utilize when solving problems with your team.

### **Surgery:**

The Surgery Department of Avista Adventist Hospital has five ORs in the main OR building and two ORs at ASC in Boulder. We do around 300 surgeries a month in the main OR. The main OR provides elective inpatient cases. We do most specialties except open hearts and bariatric. We have a normal surgical case mix, with very low trauma. Our department's mission is to be the easiest place to do surgery. We have a great team environment and look for others that are flexible and good teammates.

### **AAH Avista Surgery Center:**

The Avista Surgery Center (ASC) in Boulder, CO has two ORs, five pre-op beds and three recovery bays. We do an average of 75 cases per month, with the majority being plastic surgery cases, one cataract surgeon and a spattering of GYN hysteroscopies. Most of our patients are healthy, middle aged women needing breast reconstruction after a mastectomy. The cataract patients are older, but still quite healthy. We do not see children very often. We do not have "overflow" patients. Our mission is to give personalized care. AVSC is a free-standing surgery center. We have no nights, no weekends, no holidays, and no call. We have a mature team that has been with Avista for many years. The most important attribute here is flexibility. Candidates must be accommodating with their schedules.

### **AAH Church Ranch Emergency Room:**

The Avista Adventist Church Ranch Emergency Room is a free-standing emergency center that provides emergency services for mostly walk in patients. We have seven beds with an average of ten to 12 patients per day. We have very few ambulance or law enforcement arrivals. We see patients of all age groups with a variety of common diagnoses. We participate in and have a commitment to the Alternative to Opioid



Program. Our team has a culture of independent and highly skilled associates with a lot of experience that creates an opportunity to provide the best care and customer service possible. Requirements are at least one year of ER experience and prefer critical care experience, must demonstrate excellent teamwork, high level clinical and communication skills and problem-solving abilities.