EP 12–7 Productivity Variance Report

**Productivity Variance Report**

**2/2008**

|  |  |
| --- | --- |
| Department Name/Cost Center:147545 & 167545 | Manager: Rose Ann Moore |
| Pay Period Start Date: 1/22/12 |  Pay Period Ending Date: 2/04/12 |

|  |  |
| --- | --- |
| Current Productivity %: 147545 = 102.1% 167545 = 80% | Expectation: 100.0% |
| YTD Average Productivity %: 147545 = 112.1% 167545 = 103.2% |  |
| Variance Hours: 147545 = 5 under / 167545 = 84 over |  |

|  |  |
| --- | --- |
| **EXPLANATION FOR VARIANCE (detailed):** | **ACTION PLAN (be specific):** |
| RN orientation = 80 hoursManager hours formerly not in these cost centers and were put in with Patient Transport = 52Council day = 1 hour for representativePSF PUP meeting = 2 hoursCentura PUP meeting = 12 hours1:1 meeting with Charge = 2 hrsNew physician requires RN present during patient treatment and is VERY slow. For SWAB, increasing numbers of requests from CSSA, OPS, GI Lab, ED to come to their areas to “consult” or provide opinions and supplies with no way to “charge” the patients our tracking visit to account for our time..Called off hours = 32 | Will skip February staff meeting and send announcements and have discussions via email.Still trying to figure out way to work productively with new physician. She will see 5 patients in 3 hours and needs 2 nurses available. We call of unit secretary and nurse aide when she is here, but are still over hours.Will start tracking these “non revenue” visits.Orientation will continue for several more months. |

**When complete, please e-mail this document to VP.**