Ethics Associate Program Syllabus

PURPOSE:
The Ethics Associate Program is being developed to provide healthcare professionals an opportunity to receive education and mentoring in healthcare ethics. Ethics associates will serve as MBO resource persons in the area of ethics along with their other professional responsibilities.

PROGRAM ELEMENTS:
- Opening two-day retreat
- Monthly audio conferences
- Closing two-day retreat
- Completion of a project

ALIGNMENT WITH CORE STRATEGIES AND OBJECTIVES:
The Ethics Associate Program assists in fulfilling the Catholic Health Initiatives Core Strategies/Objectives namely:

I. Extend the Creative Expression of CHI’s Ministry through:
   A. Integration of CHI’s mission and values to create and sustain a distinctive culture of service excellence, spirituality and relationship.

II. Improve Clinical, Operational and Financial Performance by:
   B. Improve clinical quality/outcomes and performance across the organization.

COMPETENCIES
Ethics Associates should be able to:
- Understand and explain the meaning of ethics and major areas of healthcare ethics, including emerging ethical issues.
- Understand the basic principles of ethics and apply them to specific ethical issues.
- Understand and apply the social teachings of the Catholic church and be able to apply them in addressing ethical concerns.
- Discuss the history, values and principles of the Ethical and Religious Directives of Catholic Health Care Services.
- Utilize the Ethical and Religious Directives as a resource for ethical decision-making.
- Facilitate ethical analysis and teach the CHI decision-making process.
- Serve as a resource to MBOs ethics committee, especially regarding its role and function.
- Develop policies and programs in ethics.
- Provide ethics case consultation.
• Conduct educational sessions regarding the *Ethical and Religious Directives* and the Social Teachings of the Catholic Church.

*Program Completion Requirement:*
Complete a project of one’s own choosing relative to course content.

**SUGGESTED TEXTS:**


**PERIODICALS:**

*Health Progress*, The Catholic Health Association,
St. Louis, MO.

*Hastings Center Report*, The Hastings Center, Garrison, NY.

**WEBSITES:**

CHAUSA.ORG: Daily Events of the Catholic Health Association, St. Louis, MO.
EAP Faculty

LOIS LANE  FNP-BC, JD, MA
Lois serves as the director of Ethics and is located in CHI’s Northern KY office.

Lois has been a RN for 32 years and 26 of those years has practiced as a Family Nurse Practitioner. She received her nursing degrees from Indiana University in Indianapolis, Indiana and Law degree from Cooley Law School in Lansing, MI and a MA in Health Care Ethics from St. Louis University, St. Louis, MO.

Lois has an extensive work record including: Health Services Coordinator, Indiana University, faculty in the Master’s program, served as the Director of Faculty Practice, Associate Dean for Service Innovation and managed contracts for the student affiliations at the Indiana University School of Nursing.

Lois has maintained her certification as a Family Nurse Practitioner by enjoying a part-time clinical practice in the areas of rural family practice, wound care, and palliative care. Lois has lectured extensively and co-authored one book: CHI’s Ethics Committee Resource Manual.

CARL L. MIDDLETON, D. MIN. ND, M. Div, MRE, MA
Carl serves as the VP for Theology and Ethics and is located in CHI’s Denver office.

Dr. Carl Middleton has been a theologian/ ethicist from 1973 till present for a total of 36 years, 31 of which have been in Catholic Health Care. Carl holds a Bachelor of Arts Degree in Sociology from Bellarmine University in Louisville, Kentucky, a Master’s Degree in Moral Theology from the University of Detroit, a Doctor of Ministry Degree from United Theological Seminary in Dayton, Ohio, a Master of Religious Education Degree and a Master of Divinity Degree from SS. Cyril & Methodius Seminary in Orchard Lake, Michigan and a Doctorate in Naturopathy from Clayton School of Natural Health in Birmingham, Alabama.

Carl has an extensive work record including: teaching ethics in a Catholic Seminary, nursing schools and medical residency programs; serving as Director of Pastoral Care, Vice President for Human Educational Services, Corporate Director of Values, Ethics and Ministry. He has served as a Vice President for Theology and Ethics for two other Catholic Health Systems and currently serves in that role at Catholic Health Initiatives. Dr. Middleton is an internationally renowned lecturer and has co-authored three books (CHI’s Ethic Committee Resource Manual) and authored articles on mission, values and ethics.

Carl currently serves on the Catholic Health Association’s Theologian/Ethicists Committee and is a Commissioner for the Commission of Collegiate Nursing Education which accredits nursing schools around the country.