Centura Health has partnered with Arapahoe Community College (ACC) to offer a 12-month, paid apprenticeship for Medical Lab Technicians. The program consists of coursework that includes both live and virtual coursework as well as hands on simulation in a fully functioning lab. Apprentices will develop knowledge of clinical lab testing and clinical relevance and will consistently function in a self-directed manner and exhibit complex problem-solving skills.

**Compensation:**
- Pay rate is $17.00 with incremental increases through the apprenticeship
- The apprentice position does not offer benefits. Once apprentices transfer into MLT, they will be eligible for benefits through Centura Health
- Current Centura associates will be given preference in application process

**Program Cost:**
Tuition cost is $6445. Centura Health will pay up to $3000 of the tuition requires a commitment agreement signed by the student to work with Centura Health for 13 months upon hire as a Medical Lab Technician after completing the program.
- Any remaining balance will be paid by the associate
- This does not include the cost of the pre-requisites

**Program Commitment:**
The program is time intensive and requires a commitment up to 60 hours per week.
- Apprentices will work 40 hours a week in a Phlebotomist or MLA role with an additional day of classroom lecture and study time.
- Additional hours assigned as applicable

**Application & Interview Process:**
Candidates will apply to the program and be reviewed by hiring managers
- Applicants **must** complete the attached pre-requisite courses before starting the apprenticeship program
- Pre-requisites can be completed through Arapahoe Community College but do not have to be
- Proof of completion of pre-requisites will be required

**Employment at Centura Health:**
- Candidates extended an offer of employment must attend an information session hosted by Centura Health and Arapahoe Community College
- For apprentices who have not completed facility and clinical orientation, this would be required within first 30 days of employment

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Centura Health is an Equal Opportunity Employer, including Veteran and Disability. As of Jan. 1, 2015, we no longer hire tobacco users in Colorado, Kansas and other states where applicants who smoke are not protected by applicable state law. Offers of employment are contingent upon successful completion of a pre-employment drug screen, including a panel for nicotine use.