



# Medical Lab Technician Apprenticeship FAQ

## Frequently Asked Questions

Centura Health has partnered with Arapahoe Community College (ACC) to offer a 12-month, paid apprenticeship for Medical Lab Technicians. The program consists coursework that includes both live and virtual coursework as well as hands on simulation in a fully functioning lab. Apprentices will develop knowledge of clinical lab testing and clinical relevance and will consistently function in a self-directed manner and exhibit complex problem-solving skills.

### Compensation:

- Pay rate is \$17.00 with incremental increases through the apprenticeship
- The apprentice position does not offer benefits. Once apprentices transfer into MLT, they will be eligible for benefits through Centura Health
- Current Centura associates will be given preference in application process

### Program Cost:

Tuition cost is \$6445, Centura Health will pay up to \$3000 of the tuition requires a commitment agreement signed by the student to work with Centura Health for 13 months upon hire as a Medical Lab Technician after completing the program.

- Any remaining balance will be paid by the associate
- This does not include the cost of the pre-requisites

### Program Commitment:

The program is time intensive and requires a commitment up to 60 hours per week.

- Apprentices will work 40 hours a week in a Phlebotomist or MLA role with an additional day of classroom lecture and study time.
- Additional hours assigned as applicable

### Application & Interview Process:

Candidates will apply to the program and be reviewed by hiring managers

- Applicants must complete the attached pre-requisite courses before starting the apprenticeship program
- Pre-requisites can be completed through Arapahoe Community College but do not have to be
- Proof of completion of pre-requisites will be required

### Employment at Centura Health:

- Candidates extended an offer of employment must attend an information session hosted by Centura Health and Arapahoe Community College
- For apprentices who have not completed facility and clinical orientation, this would be required within first 30 days of employment