



Enjoy an Incredible Career at Centura Health!

Who is Centura Health?

Centura Health is the region's largest health care system. We connect individuals, families and neighborhoods across Colorado and western Kansas with more than 6,000 physicians and 21,000 of the best hearts and minds in health care. Through our 17 hospitals, two senior living communities, neighborhood health centers, physician practices and clinics, home care and hospice services, and Flight For Life® Colorado, our caregivers make the region's best health care accessible. We're on a mission to build flourishing communities and whole person care.

Mercy Regional Medical Center Overview:

Mercy Regional Medical Center is an 82 bed, acute care hospital located in the scenic southwestern Colorado town of Durango. It is the only hospital in Colorado to be rated by Medicare with five stars for overall hospital quality. It is recognized for excellence in orthopedic and spine surgery and for outstanding patient experience and patient safety. Mercy has also received ten consecutive 'A' grades for patient safety from The Leapfrog Group. Our providers use state-of-the-art technology in an environment designed to promote wellbeing and healing of body, mind, and spirit. Among the many specialty services available at Mercy are emergency care (Level III trauma designation), surgical care, cardiac care (including interventional), Orthopedic and Spine Centers of Excellence, a Family Birthing Center, home care, hospice care more. Durango offers an exceptional quality of life with small town charm, excellent schools, and year-round, world-class outdoor recreation opportunities including snow sports, river sports, hiking, biking, camping and more.

Cardiac Cath Lab Department Overview:

The Cardiac Cath Lab department at Mercy Regional Medical Center is comprised of one Cath Lab, one Interventional Radiology Lab and six holding room bays. Volume for the Cath Lab is approximately 1,100 patients per year. The volume for the Interventional Radiology Lab is approximately 1,500 patient per year. The Cath Lab is 24/7 service to assist patients with life-threatening cardiac or peripheral vascular disease. We specialize in right and left heart caths, balloon angioplasty and stenting, pacemakers, BIV's, loop recorders, temporary pacemakers, fistulagram, peripherals, thrombolytics, tunneled caths, neph tube insert/change, PICC lines and more. We serve inpatients, outpatients, and emergent patients. The Cath Lab and Interventional Radiology Lab recently merged, so the team works amongst both labs. Here, you work with Cardiologists, Radiologists and Nephrologists. We look for a team player with cath lab experience and a positive attitude.

Emergency Department:

The Emergency Department at Mercy Regional Medical Center is a fast-paced environment where clinical associates care for medical patients from infants to elderly individuals with a vast variety of emergency illness including but not limited to: trauma, respiratory, psychologic, cardiac, gastrointestinal and obstetrics to name a few. We have 18 functioning beds with one dedicated room for sexual assault exams and see 45-75 patients within a 24 hours period. We are the immediate line of care when patients come to the hospital via EMS or private vehicle. This allows the nurses and paramedics to work closely with the doctors and physician assistants that provides care within the department and be part of a collaborative plan for the patients that they care for. We receive patients referred to us by urgent care centers, physician groups, clinics and emergency departments from outlying areas. We want to assure that our patients receive the highest quality of care for the most positive outcome and we consider that each person that comes to us may be a mother, father, sister, brother, daughter, and could be any one of us at any time. Our department works as a team and we encourage each other to further our education and support one another. We acknowledge that in our community we are active, family oriented and that our time off is valuable. Team members here are flexible, positive, outgoing, dedicated to the nursing field and look for opportunities to advance their skills.

Intermediate Care (IMC) Step Down:

The Intermediate Care (IMC) Step Down unit at Mercy Regional Medical Center is an adult step-down, pediatrics, oncology and cardiology unit with 11 beds, generally staffed for nine beds with a 3:1 ratio. We are a busy unit with mostly adult step-down, stable pediatrics, chemotherapy administering, post-cath and post-pacer insertions. Our patients require frequent monitoring (labs, telemetry, SPO2, end tidal CO2) and may also require titratable drips (including insulin, diltiazem, and nitroglycerin). Our unit offers self-scheduling, is fast paced and we learn something new every day. Here, we are team-oriented and have many educational opportunities. Individuals in this unit must have critical thinking skills and be able to multitask on the job.

Medical Intensive Care Unit (MICU):

The Medical Intensive Care Unit at Mercy Regional Medical Center has eight beds and we generally staff for six beds. Our average census is about five and we occasionally go up to eight patients. Here, we care for a wide variety of patients who are mostly medical ICU and have some surgical and cardiac patients. Some therapies we use include ventilators, post-arrest hypothermia catheters, arterial lines, IABP, Swan-Ganz catheters and medications that require frequent titration. Occasionally we will have overflow from step-down. We have an awesome team including nursing, a 24/7 dedicated intensivist and respiratory therapist, so we have a wealth of experience and knowledge on our team. Benefits here include low



employee turnover and self-scheduling. Team members must be detail oriented, inquisitive individuals who are willing to stay current with the latest evidence-based practices.

Medical Oncology:

The Medical Oncology department at Mercy Regional Medical Center is an outpatient department with ten patient chairs, where we treat all types of patients; those that are non-insured, under insured and insured. We care for each patient like they are our family and we have an outstanding team of people who come to work every day to care for great patients. The team has a flexible work schedule, must have the ability to execute a variety of different types of work within a fast-paced environment and wonderful support with a lot of potential for growth. We need team members who are committed to patients, willing to work hard and are compassionate and understanding. It takes a special person to work in oncology and we have a lot of them here.

Medical Surgical:

The Medical Surgical department at Mercy Regional Medical Center has 24 beds and we care for medical-surgical patients and all post-op patient except ortho. We care for all medical patients, that includes end of life, oncology and cardiac. Medical-Surgical is a great unit to gain experience with a wide variety of disease processes. Many of our nurses stay in this area because they appreciate the diversity and find it rewarding. We look for candidates that are passionate for nursing, flexible, effective communicators, can work nights, resolve problems and support our mission.

Neonatal Intensive Care Unit (NICU):

The Neonatal Intensive Care Unit (NICU) at Mercy Regional Medical Center is an eight bed NICU/PICU. We provide a well-baby nursery and are a Level II NICU/PICU with no overflow. Here, we value our community and consider each other family. Our associates support each other both at work and outside of work. We love where we work and have flexible scheduling that allows us to have a great balance of work and play. We look for dependable, hard-working individuals with a passion for their job.

OB Post Partum:

The OB Post-Partum department at Mercy Regional Medical Center is a 13-bed unit with about 80 deliveries a month. LDRP, circulate and PACU recovery for C-sections, antepartum, OB triage and outpatient procedures. We are the only Labor and Delivery unit in town, so we care for everyone low risk to high risk. We do not receive overflow from other departments. Our mission is to give everyone the birth experience they are looking for whether it is all-natural with our midwife group or a high-risk pregnancy with our



OBGYN group and everything in between. Our team values one another and participates in activities both inside and outside of work. We look for candidates that are responsible, dedicated and passionate for serving the best patient care.

Ortho Surgical Unit:

The Ortho Surgical Unit at Mercy Regional Medical Center is a 24-bed unit with primary census driven by orthopedic and spine surgeries during the week. We also take medical patients. We support one another and value safe patient care. Our unit has self-scheduling and opportunities for internal growth. We look for candidates that are self-motivated and reliable.

Surgery:

The Surgery department at Mercy Regional Medical Center is a Level III operating room that treats spine, ortho, ENT, GYN patients, a few eye surgeries, some dental, plastics and a mix of general surgical procedures. We have seven ORs with two dedicated to outpatient cases and are strictly surgical for patients one year old and above. We provide care to the Four Corners region and see patients from all over, including occasional trauma. Our department is service oriented, and we care for one another so we all can have a great quality of life and a safe work environment. To be part of this team, individuals must have strong OR skills, be honest, punctual, reliable and have a sense that every day they put their best foot forward for their community and patients.

Telemetry:

The Telemetry Unit at Mercy Regional Medical Center does not have specific patients; however, we monitor the EKG and SPO2 for the entire hospital. Our department offers self-scheduling and a great team to work with in a very interesting job. Individuals employed here must have a great attention to detail, communication skills and be reliable.