

ANNUAL LEARNING AND COMPETENCY PLAN FOR 2012 Porter Adventist Hospital

DEPARTMENT: NURSING			UNIT: Rehab 2N2				
LOCATION: PAH			DATE: 1/27/12				
PREPARED BY: Educator: Sue Ann Glusenkamp		Manager : Leslie Prodonovich		Director: Anne Goetz			
C=Computer I=Inservice (video, lecture, reading article/module) SLM=Self Learning Module/test D=Demonstration/observation QI=QI Processes CE=Continuing Education (may have contact hours awarded)							
HOSPITAL COMPETENCIES:	Job Class RN/CNA/ UC/Tech	Method(s)	Q1	Q2	Q3	Q4	Notes
1. Annual CBT Topics	All	C	X	X	X	X	Available at all times – as assigned per regulatory requirements
2. New Hire required competencies	RN/CNA	D	X	X	X	X	Upon hire by Sue Ann & Preceptor
ANNUAL REQUIRED COMPETENCIES/SPRING	ALL	Method(s)	Q1	Q2	Q3	Q4	
FLING: May 1 and May 3 - 1400 – 1900 2N1							
1. Restraints / Posey Bed Checklist	RN/CNA	D		X			Fling (Leslie – arrange bed with vendor and ask Nancy or Susie to do station at fling) Joy - checklist
2. Infection Prevention	ALL	QI		X			Fling – Toni Foos – Sue Ann invite
3. Blood and Blood Components	RN	D		X			Fling – Sue Ann
4. Safe LIFTS	RN / CNA	I/D		X			Fling – Ikuko Lubow & Byron C. Sue Ann get check list from Jean L.
5. Pain – New Pain Cards	RN / CNA	I/SLM		X			Fling - Nan Davidson – Sue Ann invite
6. Rehab Fall Prevention Program	ALL	SLM		X			Fling – (revised by Leslie & Joy)
7. SRRD – Semi-Rigid Removal Devise	RN/CNA	I/D		X			Fling – Joy (demo & quiz) DVD if need
8. Tracheotomy Care	RN	I/D/CE		X			Fling -Kristen Mion/ Surgical Educator

9. Point of Care –blood glucose	RN / CNA	D		X			Leslie & Joy to do in MAY - roving
10. Bladder scan	RN/CNA	D		X			Leslie & Joy to do in MAY - roving
11. Fit Testing N95 Mask	RN / CNA	QI		X			Leslie do in MAY - roving
12. TB Screening	ALL	QI		X			EH nurse – Leslie to schedule in May
13. Hand Hygiene & Sterile Field	ALL	SLM/ MOSBY	X	X			Per Cindy Oster in CAUTI
14. LOOK bedside report	RN / CNA	I/D			X		NGR on July 11
UNIT SPECIFIC EDUCATION: (top 5)		Method(s)	Q1	Q2	Q3	Q4	Notes
1. DBS (Deep Brain Stimulation)	RN	I/C		X	C		Joy Wall
2. Neurogenic Bowel & Bladder Management	RN/CNA	I/C			X P		Dr. Hsu
3. FIM Documentation	RN	I	X	X	O	X	Joy Wall
4. IOPOC/Nursing Goals (Interdisciplinary Overall Plan of Care)	RN	I	X	X	E		Susie Artis, Rehab RN Joy Wall
5. Rehab Nursing Certification	RN	I		X	X		Joy Wall
6. Behavior Modification / TBI	RN/CNA	I			X		Joy Wall
OTHER EDUCATION:		Method(s)	Q1	Q2	Q3	Q4	
1. Nursing Grand Rounds	ALL	I/CE	X	X	X	X	Available Monthly
2. Diabetes	RN / CNA	I/CE	X	X	X	X	Dorcas classes 2 basic – 3/15 & 9/20 2 Advanced – 5/3 & 11/5
3. Preceptor	RN	I/CE	X				Preceptor Academy Jan 20

4. Evidence-Based Practice	RN	I/CE				X	EBP Conference Nov 9
5. Nonviolent Crisis Intervention Training Program	RN	I/CE	X	X	X	X	Nonviolent Crisis Intervention Training Jan 16, April 27, July 16, October 15
6. Transplant Workshop	RN	I/CE	X	X			Nursing Care of Transplant Pt. class February 24 & Mega NGR May 7
7. Magnet Model & Magnet Re-designation	ALL	I/D	X	X	X	X	Rehab Magnet Champion s Vanessa Nunez/Susie Artis/Joy Wall February 29, initial champion meeting

Revised and updated 2/28/12

Leslie Prodonovich, Joy Wall, Sue Ann Glusenkamp