

**ANNUAL LEARNING AND COMPETENCY PLAN FOR 2012**  
**Porter Adventist Hospital**

<b>DEPARTMENT: Emergency Department/Cardiac Short Stay</b>							
<b>LOCATION: PAH</b>						<b>DATE: 1/20/2012</b>	
<b>PREPARED BY: ED CNS: Tonya Barlow RN, MSN, CNS-BC, CEN, CPEN</b>				<b>Managers : Thomas McDermott RN, BSN, CEN</b>		<b>Director: Belinda Shaw, RN, MS, CEN, NE-BC</b>	
C=Computer I=Inservice (video, lecture, reading article/module) SLM=Self Learning Module/test D=Demonstration/observation QI=QI Processes CE=Continuing Education (may have contact hours awarded)							
<b>HOSPITAL COMPETENCIES:</b>	<b>Job Class RN/UC/ CCT</b>	<b>Method(s)</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Notes</b>
1. Annual CBT Topics	RN/CCT/ UC	C	X	X	X	X	Available at all times – Due 12/31/2012
<b>ANNUAL REQUIRED COMPETENCIES</b>		<b>Method(s)</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	
1. Restraints	RN/CCT	C/D	X	X			To complete by 6/30/12.
2. Blood and Blood Components (2010, 2012, etc. every 2 years)	RN	C/QI	X	X			
3. Point of Care Glucose/i-STAT/Hemocult Gastrocult/Urine Dipstick and Stratus	RN/CCT	C/D	X	X			To complete by 6/30/12.
4. Infection Prevention - CAUTI Prevention	RN/CCT						TBD by Centura Team.
<b>UNIT REQUIRED COMPETENCIES</b>							
1. BLS Health Care Provider Course/Update every 2 years.	RN/CCT/ UC	CE	X	X	X	X	Offered through EdCor and Ultimate Medical Education.
2. ACLS Health Care Provider Course/Update every 2 years.	RN	CE	X	X	X	X	Offered through EdCor and Ultimate Medical Education.
3. PALS Health Care Provider Course/Update every 2 years. or ENPC/Update every 4 years.	RN	CE	X	X	X	X	Offered through EdCor.
4. TNCC/Update every 4 years.	RN	CE	X	X	X	X	Offered through EdCor.

5. ED Safe – Violence Prevention and Mitigation	RN/CCT/ UC	CE			X		Offered by contract with HSS.
6. TEAM – Techniques for Effective Aggression Management	RN/CCT	CE				X	Offered by contract with HSS.
7. Nonviolent Crisis Intervention Training Program	Psych ED RN	CE	X	X	X	X	Available throughout the year by facility CPI trainer.
<b>UNIT SPECIFIC EDUCATION 2012:</b>		<b>Method(s)</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Notes</b>
1. Cardiac Dysrthmias	RN/CCT	CE	X				Education by Dr. Davidson prior to CPC Accreditation Survey
2. Moderate Sedation Documentation Practices	RN	D/QI	X				Mobile Education Unit
3. Restraints: Legal Aspects and Documentation	RN	D/QI	X	X			Mobile Education Unit
4. Triage Education	RN	SLM	X	X	X	X	Ongoing Education
5. Computerized Provider Order Entry	RN	C/I			X		Education by Meditech Trainer in anticipation of hospital wide CPOE
6. Congestive Heart Failure	RN	C			X		Education prior to CHF Accreditation Survey
7. Chest Tube Set Up and Maintenance	RN/CCT	I		X			Mobile Education Unit
8. Central Venous Pressure Monitoring	RN	I		X			Mobile Education Unit
<b>OTHER EDUCATION (Optional):</b>		<b>Method(s)</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	
1. Forensic Nursing Education	RN	CE			X		Education by SANE Coordinator
2. Splinting and Injury Care	RN/CCT	I				X	Splinting Education by the OrthoGlass Product Representative
3. Therapeutic Hypothermia and Arctic Sun	RN/CCT	CE			X		Education by Dr. Davidson and Arctic Sun Representative
4. Advanced Stroke Life Support	RN/CCT	CE	X	X	X	X	Ongoing, offered by Centura Stroke Council
5. Implanted Port Education	RN	C/D		X			Education by IV Therapy
6. Be a Nurse, Not a Victim: Implementation of a Violence Prevention and Mitigation Program	RN/CCT	CE	X				Presentation in conjunction with Colorado ENA Meeting hosted at PAH
7. Code Grey Disaster Drill	RN/CCT/	D		X			Disaster Drill performed at PAH

	<b>UC</b>						
8. Throughput of the Psychiatric Patient in the ED	<b>RN</b>	<b>C/CE</b>			<b>X</b>		Webinar open to all staff
9. Emergency Nurses Association Online Education	<b>RN</b>	<b>C/CE</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	Ongoing online education
10. Evidence-Based Practice Conference	<b>RN</b>	<b>CE</b>				<b>X</b>	Centura EBP Conference
11. Preceptor	<b>RN</b>	<b>CE</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	Available throughout the year
12. Nursing Grand Rounds	<b>RN</b>	<b>CE</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	Available Monthly
13. Helipad Safety	<b>RN/CCT</b>	<b>I</b>					Date: TBD by availability of Flight for Life