



Enjoy an Incredible Career at Centura Health!

Who is Centura Health?

Centura Health is the region's largest health care system. We connect individuals, families and neighborhoods across Colorado and western Kansas with more than 6,000 physicians and 21,000 of the best hearts and minds in health care. Through our 17 hospitals, two senior living communities, neighborhood health centers, physician practices and clinics, home care and hospice services, and Flight For Life® Colorado, our caregivers make the region's best health care accessible. We're on a mission to build flourishing communities and whole person care.

Penrose Hospital Overview:

Penrose-St. Francis Health Services is a full-service, 522-bed acute care provider in Colorado Springs comprised of Penrose Hospital and St. Francis Medical Center. Penrose Hospital serves as the anchor hospital of Penrose-St. Francis Health Services with 364-licensed beds and the ability to provide tertiary (high tech) medical-surgical services with an emphasis on elective and outpatient care. Established in 1890, Penrose Hospital has grown to become a major health treatment and referral center, specializing in cancer care, cardiac care, emergency trauma care and physical rehabilitation.

St. Francis Medical Center opened in 2008 to keep pace with the growing needs of the Colorado Springs community on the north side of the city. St. Francis Medical Center features 172-beds and offers a modern birth center, Level III Neonatal Intensive Care Unit, Pediatric Care Unit, Emergency Department, Level III Trauma Center, imaging services, surgical services and Critical Care Unit. It also serves as southern Colorado's home base for the Flight For Life® Colorado air medical helicopter service.

It's an incredible time to join us as we are a proud Magnet® Hospital with designation from the American Nurses Credentialing Center (ANCC) for superior quality in nursing care. With more than 300 days of annual sunshine, mild winters and easy-to-access recreational areas like Pikes Peak, Garden of the Gods and some of Colorado's top destination resorts, you will enjoy an incredible lifestyle while having the career you've always wanted.

4th Floor:

The 4th Floor at Penrose Hospital is a 24-bed Medical/Surgical, Primary Stroke, respiratory unit with three dedicated rooms for reverse isolation with ventilator capabilities. We treat a variety of patients including endocrine, cardiac, gastrointestinal, genitourinary and receive trauma, surgical, oncology and ortho overflow. Our nursing unit is a great place to learn and grow in your career. We have a close group of associates who are active in our Unit



Practice Council, Events Committee, summer BBQs, winter gatherings and Fall Harvest events. Our unit has a culture of safety, hybrid self-scheduling, reimbursements for higher education/certificates, career ladders (i.e. preceptorship, Charge Nurse) and are encouraged to be part of a committee. We look for candidates who are willing to learn and are coachable, flexible, resilient and team-oriented. This is a vibrant team and we are passionate about helping patients and families during these challenging times in their health to make sure that they have a great patient/family experience.

Cardio Unit 3rd Floor:

The Cardio Department at Penrose Hospital specializes in cardiology, cardiac surgery, vascular, telemetry and has 36 beds. Our patient mix is cardiac, cardiac surgical, vascular, pulmonary, arrhythmias and we receive overflow from other departments. Our mission is to provide the highest quality care to our patients. People want to join our team because of our great team culture and continuous learning opportunities. Plus, we provide our own cardiac classes including telemetry training. We have self-scheduling with department schedulers to even out the schedule. We look for candidates that are motivated, want to learn and have a great work ethic.

Clinical-Nursing:

The Clinical-Nursing Department at Penrose Home Health services a 60-mile radius from our office here in Colorado Springs. Our interdisciplinary team includes skilled nursing, physical/occupational/speech therapy, social work and CNAs. We care for a diverse population of patients, aged 18 and above and deliver skilled care in the patient's home environment. Skilled nursing addresses a wide variety of patient education such as medications and disease processes, as well as direct skills including wound care, ostomy teaching and IV/PICC infusion. We strive to deliver whole person care and educate patients on how to manage their health conditions at home. Being a part of Penrose-St. Francis allows our clinicians to take advantage of growth opportunities within the system and access to the amazing benefits. The flexibility in home health is second to none. Our clinicians self-schedule their case load, working around their own and the patient's schedule. Our team is very close-knit and has excellent clinical nursing skills with critical thinking that allows us to practice with autonomy.

Emergency Department:

The Emergency Department at Penrose Hospital consists of 31 beds and cares for 140 patients per day, with a 4:1 nurse ratio. We are a Level II trauma center and a Primary Stroke Center, with a patient mix of pediatrics, adolescents, adults and geriatrics. Our department has a mission to save lives through timely patient-centered emergency care driven by educational innovation and practice-changing research, and improved health



outcomes for patients of all ages through influential research and education. We are a team-oriented department with a desirable culture. Candidates need to have integrity, accountability and evidence-based decision making, as well as be able to display critical thinking ability.

7 North Intermediate Care:

The 7 North Intermediate Care Department at Penrose Hospital (IMC) has 13 beds and is a higher level of care for med/surg patients. We have an incredible 24-hour team, where the nurse to patient ratio is 3:1 and our greatest attribute is our team work. Individuals looking to join our unit must have strong critical thinking skills, excellent time management and be quick learners.

Medical and Surgical Unit:

The Medical and Surgical Unit at Penrose Hospital focuses on back and bariatrics consisting of nine beds and is considered a Bariatric Center of Excellence. The BBU nurses specialize in caring for post-op bariatric weight reduction surgical patients, and those who have had orthopedic spine surgical procedures. We believe in a multi-disciplinary approach to provide excellent patient care. Our interdepartmental relationships allow our associates to treat patients and families holistically. The team works together towards a common goal of excellent patient experience and a welcoming work environment. The BBU leadership and clinical teams promote shared governance through dynamic unit and hospital committee involvement. Nurses are encouraged to further their education and career through certification and continuing education. We seek nurses that are team-players who are eager to learn and are on a mission to deliver exceptional compassionate patient care.

Medical and Surgical Unit 5th Floor:

The Medical and Surgical Unit 5th Floor at Penrose Hospital has 24 beds, and the unit generally stays full year-round. We specialize in renal/diabetic, psychiatric and drug/alcohol issues, we also have a hemodialysis area on our unit as well. Additionally, we see med/surg and intermediate care status patients. We have a great team environment. This team “plays” at work together and we “play” outside of work together. We genuinely care for each other in all aspects including being successful at work and having a work-life balance. Candidates interested must have a positive team-oriented attitude, are not afraid to ask questions and must exhibit compassion.

Medical Intensive Care Unit (MICU):

The Medical Intensive Care Unit (MICU) at Penrose Hospital houses 33-beds in a Level II Trauma and Primary Stroke Center. The ICU nurses specialize in caring for a broad spectrum of patients that require extensive monitoring and an advanced level of care. Our



patient population may include medical, surgical, trauma, stroke and post-operative cardio-thoracic. Our nurses provide care to trauma patients ages 15 years and older and medical/surgical patients ages 18 years and older. The diverse patient population empowers nurses to develop an expansive skillset. ICU nurses encounter a variety of cardiac and vascular patients that have undergone Coronary Artery Bypass Graft (CABG), transcatheter aortic valve replacement (TAVR), valve repairs, aortic aneurysm repair, as well as those that require Intra-Aortic Balloon Pumps (IAPB), Impella (left ventricular assistive device), and Continuous Venous-Venous Hemodialysis (CVVHD/CRRT). Stroke care offers both systemic and intracerebral tPA and Neuro Interventional Radiology procedures (NIR). We believe in a multi-disciplinary approach to provide excellent patient care. Our interdepartmental relationships allow our associates to treat patients and families with a whole person care approach. The team works together towards a shared goal of excellent patient experience and a welcoming workplace environment. The ICU leadership and clinical teams promote shared governance through dynamic unit and hospital committee involvement. Nurses are encouraged to further their education and career through certification and continuing education. We look for candidates that are eager to learn, are team-players and are on a mission to deliver exceptional compassionate patient care.

South Observation Unit:

The South Observation Unit at Penrose Hospital is home to 11 beds. We are an extension of the Emergency Department. Our patient's average length of stay is currently 18 hours. We see a mix of patients and including "rule out" stroke and chest pain patients. We do not function as an overflow unit. We share a Charge RN and Unit Secretary with the Intermediate Care Unit. There is great team work between both units. The Observation unit can be very fast-paced so we look for nurses who are fast-paced and compassionate.

Orthopedic Surgical Unit:

The Orthopedic Surgical Unit at Penrose Hospital has 24 rooms and 26 beds. Our specialty is ortho, trauma and neurosurgery. We care for elective orthopedic patients receiving knee, hip, and shoulder replacements as well as orthopedic trauma patients. We also see some neurosurgery cases that are mostly subdural bleeds and spinal surgeries. If surgical volume is low, we also see some medical patients. Our mission is to provide care with the Golden Rule as the guiding principle. The department would be a good fit for someone who enjoys a fun working environment but can also work hard. Our unit can be very busy from a standpoint of patient turnover, but many of us like the fast-paced environment. For those desiring to get some med-surg experience before going to a specialty unit like ICU or ED, this is a great place to receive good foundational nursing experience, especially with the trauma population that we serve. The culture is supportive without micromanagement and is overall fun. The team is welcoming and helpful, and the



patient comments demonstrate the compassionate and friendly care provided by the team. We look for candidates that are friendly, flexible, caring and hard working. We can always teach more skills, but you can't teach a good attitude, and a good attitude is what keeps our patient satisfaction scores high. Health care is full of variables, and requires a nursing workforce that is flexible, creative, and resilient.

11th Floor Oncology:

The Medical Oncology Department at Penrose Hospital is a medical-surgical oncology 24 bed unit, comprised solely of private rooms. Our patient mix is oncology patients, surgical patients (to include head and neck surgeries), mastectomies and gynecological and we take medical and surgical overflow patients. The unit mission is to provide compassionate, patient centered care to oncology patients and advance oncology nursing through evidence-based practice. We work well together as we care for a very special patient population and our associates are passionate about these patients. Team members must have positive attitudes, desire to work with oncology patients and work well as part of a team.

Surgery:

The Surgery Department at Penrose Hospital has 16 OR suites and performs 30 – 40 cases per day. We specialize in heart, vascular, general, gynecology, urology, ortho, spine, neuro, plastics, robotics, and trauma procedures on adult patients only. Our department's mission is to provide the best possible patient care. People would want to join our team due to team work, culture, and CNOR certification pay. We are looking for dedicated, hard-working team players.

Surgical Floor 9:

The Surgical Floor 9 Department at Penrose Hospital is a 23-bed unit, where we care for general surgery patients with surgeries such as bowel resections, ostomy creations, urological surgeries, gyn surgeries and trauma patients. Caring for these patients builds a strong base of knowledge and skills for nurses that includes care of drains, wound vacs, central line and tube feedings. We manage patients' pain with many different modalities. Discharge education begins when the patient is admitted to the unit. The nurses are focused on educating patients and families to help the patient with a successful recovery. The nursing team collaborates with the physicians in the patient's Plan of Care. The nursing team on the 9th floor is supportive of each other on the floor in coordinating care and the team builds relationships personally. The skills and assessments acquired on this unit builds a strong resume if a nurse has goals to transition to critical care nursing.