



Enjoy an Incredible Career at Centura Health!

Who is Centura Health?

Centura Health is the region's largest health care system. We connect individuals, families and neighborhoods across Colorado and western Kansas with more than 6,000 physicians and 21,000 of the best hearts and minds in health care. Through our 17 hospitals, two senior living communities, neighborhood health centers, physician practices and clinics, home care and hospice services, and Flight For Life® Colorado, our caregivers make the region's best health care accessible. We're on a mission to build flourishing communities and whole person care.

Porter Adventist Hospital Overview:

Located in central Denver's historic Washington Park residential neighborhood, associates at Porter Adventist Hospital enjoy beautiful surroundings, leading technology, outstanding leadership and easy access to everything great central Denver has to offer. As a full-service Magnet® designated, 368-bed acute-care referral center specializing in cancer care, joint replacement, spinal care and advanced robotic surgery, Porter Adventist Hospital treats some of the region's most complex medical cases and surgical patients. Our Heart and Vascular Institute is the first and only program in Colorado to receive full Heart Failure Accreditation status from the Society of Cardiovascular Patient Care. We have also received numerous awards and honors including: 100 Greatest Hospitals in America by Becker's Hospital Review for three years in a row (2015-2017); named as one of the top two hospitals in Colorado by U.S. News and World Report; recipient of the Healthgrades Distinguished Hospital Award-Clinical Excellence for three years in a row (2015-2017); one of Healthgrades America's 100 Best Hospitals for Joint Replacement for two years in a row (2016-2017), and many others.

Cardiac Cath Lab Department:

The Porter Adventist Hospital Electrophysiology lab/Cardiac catheterization lab has three procedural rooms. We do around ten or more invasive/non-invasive procedures a day depending on the day and procedures scheduled. We are an electrophysiology lab specializing in treatments of cardiac arrhythmias and device implants, as well as a cardiac cath lab treating structural heart disease and performing cardiac catheterizations. We care for all types of cardiac patients. We treat everyone from critically ill patients on ventilators and ECMO to outpatients. We do not take overflow from other departments as we are a specialty procedural area. Our unit is committed to helping our patients win their battles against heart disease and cardiac arrhythmias. Our team members work four, ten-hour



shifts, have the opportunity to circulate, monitor and scrub cases, as well as participate in research trials.

We are one of a few in the country to perform fluoroscopy-free ablations. Candidates for our unit will desire working in a small team environment, be able to complete seven to 12 days of call/month, have excellent clinical reasoning skills and good judgement, and be able to cope with stressful situations.

Emergency Room:

Our 33-bed Emergency Department is an accredited Level III Trauma Center, primary stroke center, chest pain center, and is staffed with board-certified emergency physicians, and critically trained nurses. We specialize in complex medical illness and injuries including trauma, stroke, sepsis, and cardiovascular emergencies. Our ED has started many exciting initiatives including excellence in behavioral health, direct-to-cath lab, and nurse-driven geriatric trauma protocols. We are honored to be recognized as the 2019 Lantern Award recipient.

5 East/General Medical:

The General Medical department is a 20-bed unit, fast paced atmosphere where we specialize in stroke and sepsis and have a very diverse patient population, most with multiple comorbidities. We take overflow from other units such as trauma, telemetry, transplant and oncology when they are full. Our mission is to treat every patient as if they were our own family members. On this unit, our team is awesome, they love working together and care about each other. The culture is positive and caring, and they thrive on their ability to collaborate and help each other through tough shifts. We have some new team members and some that have been here for over 20 years - it's a perfect mix. We love people who are laid back, positive, do not stress easily and can work with a ratio of 5:1.

General Surgical:

The General Surgical department at Porter Adventist Hospital is a 30-bed unit, pre and post-op general surgery, transplant, urology, complex abdominal surgeries and remote telemetry, with some overflow for trauma, orthopedics, spine and medical/surgical. We are a unit that takes care of a variety of complex care patients, that allows for associates to gain a wide knowledge base. We are on a mission to be kind, help others, listen with our hearts and provide an exceptional experience for all who enter our doors. We have excellent teamwork, shared governance, nurse autonomy, self-scheduling and learning opportunities. We have a culture that pulls together and supports one another. We look for nurses who are self-starters, autonomous, outgoing, good communicators, friendly, engaged and individuals who want to be challenged.



Geriatric Psychiatric:

The Geriatric Psychiatric department at Porter Adventist Hospital is a 14-bed unit where we treat senior behavioral health patients or patients over 65 years with psychiatric needs. We do not receive overflow from other departments and care for psychiatric patients who may need more ADL medical care. Our department is patient-centered with an emphasis on modalities of behavioral health and medication management. We have a team-oriented culture with a very high retention rate and many development opportunities that include niche certifications and psychiatric certifications. To be part of our team, an individual must be patient centered and have a willingness to work in the behavioral health field.

Intensive Care Unit (ICU):

The Intensive Care Unit (ICU) at Porter Adventist Hospital is a patient centered, results-oriented unit, which utilizes exceptional teamwork, daily. We care for all adult patient populations in our 36-bed, combined ICU/SDU (Step Down Unit). As the only ICU in the hospital, this includes, but is not limited to, cardiac, pulmonary, renal, neurological, medical and surgical patients. Our surgical services include open heart, ortho/spine and transplant surgeries. We are the only hospital within Centura Health that has an organ transplant program (liver/kidney/pancreas) as well as an ECMO program. We manage a multitude of advanced devices including IABP, CRRT, Arctic Sun, Impella and Tandem Heart. This provides a unique opportunity for nurses to train and care for both the critical medical and surgical populations. Our SDU population is primarily comprised of CV surgery and vascular patients. Additionally, we will care for psych patients who have complex, medical comorbidities. We pride ourselves in building collaborative relationships amongst our peers as well as other care team providers. We strongly encourage professional development and support our nurses financially and personally in their quest to obtain specialty certifications such as the CCRN. In our unit, we believe excellence and compassion for both patients and peers are the keys to success.

Medical Surgical Oncology:

The Medical Surgical Oncology Unit at Porter Adventist Hospital has 21 beds. Our department specializes in oncology, palliative and end-of-life care with med/surg overflow. Our mission is to extend the healing ministry of Christ and enable patients and families the most optimal care and treatment available. We provide the resources patients and families both need as they are dealing with a difficult journey and/or diagnosis. Our unit thrives on teamwork and the culture here is that of a family. We self-schedule, work about every third weekend and encourage unit and hospital-wide involvement on committees and to improve process. We love to grow our associates into leaders. We work with a very devoted multidisciplinary team that helps patients meet daily challenges during their



journey. In candidates, we look for compassionate, empathetic, team approach and positive upbeat attitude.

Ortho Surgical:

The Ortho Surgical department at Porter Adventist Hospital is a 24-bed unit. Our census ranges from eight to 16 where we care for total knee and hip arthroplasty patients. We only take Colorado Joint Replacement and Dr. White THAs & TKAs. We do not take overflow. We are always working on creating a positive patient experience while preparing our patients for discharge on post-op day one or even the same day as surgery. Nurses would want to join our department because we are a great team and have a low turnover. Day shift nurses range in experience of five to 12 years with our unit. Currently, our night shift nurses only work Monday through Thursday nights. Our unit is closed most holidays and weekends. Candidates for our team must have a positive attitude, be a self-starter, exhibit leadership traits and be flexible.

Psychiatric:

The Psychiatric department at Porter Adventist Hospital is a 30-bed adult psychiatric unit; 20 ECT procedures; where we specialize in psychiatric treatment. Our patient mix is psychiatric illnesses and we do not have overflow from any other units. This is a desirable department as there is a high need for treating the mentally ill population. Good candidates for our unit are positive, solution-focused, have good customer service, are team players, can multitask, they must be detail oriented and are able to handle and communicate well in stressful situations.

Surgery:

The Surgery department at Porter Adventist Hospital has 21 Operating Room suites. Our OR specializes in total joint replacement, complex spine, cardiothoracic, vascular, transplant, ophthalmic, robotic, ENT and general surgery. We do many high acuity, complex surgical cases. Our mission is to provide high quality health care by adhering to national standards for surgical care. The OR provides the opportunity to join a specialty surgical team which promotes a high level of expertise within each service line. Our team is extremely supportive of the professional growth and competence of our associates. We are highly motivated, action-oriented and have great attention to detail.

Surgical Spine:

The Surgical Spine department at Porter Adventist Hospital is an Orthopedic/Spine/Trauma unit with 24 beds, where we care for patients with hip scopes, simple to complex spine cases, trauma, pain management and medicals. We do get



medical overflow and total joint replacement overflow. We are committed to making our unit a Center of Excellence and patient safety is our top priority. Each team member is given an opportunity to pursue ongoing education/knowledge in care of ortho/spine/trauma patients and equipment use and improving patient outcomes, where we take a personalized approach to care. Our team collaborates with surgeons, hospitalists, pain specialists, nurse practitioners, therapists, case management and pharmacy to provide the safest care to our patients. We have a 1:4 nurse/patient ratio on days and 1:5 on nights. We highly encourage self-scheduling and require only four weekend shifts in a six-week period. We recognize that 12 hour shifts can be stressful, and it is important to find work-life balance. We offer a nurse's retreat room on our unit, as well as a monthly Unit Based Council meeting where your input is valuable and allows you to influence practice change.

Telemetry:

The Telemetry department at Porter Adventist Hospital is a cardiovascular telemetry unit with 14 beds and 250 admissions per month. Our specialty is AMI, HF, Afib, cardiac procedure recovery with medical overflow age generally over 65 years. We pursue the mission to provide quality cardiac care, promote self-care, and healing outcomes. The department has a family-centered environment and we are hardworking and fun. Candidates must be genuine, flexible, appreciates work opportunities, eager to learn, willing to take feedback and readily develop professional relationships.