



Sterile Processing Apprenticeship FAQ

Frequently Asked Questions

Centura Health has partnered with Front Range Community College (FRCC) to offer an eight-month, paid apprenticeship in Sterile Processing. The program consists coursework which includes both didactic and hands on simulation in a fully functioning Sterile Processing department. Apprentices will learn how to process surgical instruments to be used in the operating room setting in accordance with national standards through the International Association of Healthcare Central Service Material Management organization (IAHCSMM). At the end of 8 months, students will enter permanent positions within Centura Health's Sterile Processing team.

Compensation:

- Pay rate is \$15.00/hour with incremental increases offered periodically
- The apprentice position does not offer benefits. Once apprentices transfer into Sterile Processing positions, they will be eligible for benefits through Centura Health
- Current Centura associates will be given preference in application process
- Candidates selected for interviews must take an Accuplacer exam or provide SAT/ACT scores and register as a student with Front Range Community College

Program Cost:

Centura Health will pay for up to \$3000 of the tuition which will require a commitment agreement signed by the student to work with Centura Health for 13 months upon hire as a Sterile processing Technician after completing the program.

- Any remaining balance will be paid by the associate
- All books and related materials to be provided on the first day of class

Program Commitment:

The program is time intensive and requires a commitment up to 60 hours per week.

- Up to 8 hours/week of classroom and lab instruction at Avista Adventist Hospital on Sundays
- 27 hours/week of internship time in facility sterile processing departments
- At least 10 hours/week of online education
- Additional hours assigned as applicable

Application & Interview Process:

Candidates can attend an information session hosted in partnership with your local Workforce center, Front Range Community College and Centura Health. Candidates can apply to the apprenticeship at Centura.org/careers.

- Qualified candidates will be selected for interviews with hiring managers
- Please see our website for a complete list of information sessions and locations: <http://yourjob.me/pXMdue>

Employment at Centura Health:

- Candidates extended an offer of employment must attend an information session hosted by Centura Health and Front Range Community College
- For apprentices who have not completed facility and clinical orientation, this would be required within first 30 days of employment
- Apprentices must obtain CRCST or CSPDT certification within 18 months of hire or transfer