



Enjoy an Incredible Career at Centura Health!

Who is Centura Health?

Centura Health is the region's largest health care system. We connect individuals, families and neighborhoods across Colorado and western Kansas with more than 6,000 physicians and 21,000 of the best hearts and minds in health care. Through our 17 hospitals, two senior living communities, neighborhood health centers, physician practices and clinics, home care and hospice services, and Flight For Life® Colorado, our caregivers make the region's best health care accessible. We're on a mission to build flourishing communities and whole person care.

St. Anthony North Health Campus Hospital Overview:

St. Anthony North Health Campus incorporates health and wellness services for local communities. Highlights of our campus include 60,000 square feet of integrated physician clinics for both primary and specialty care, ambulatory surgery center, birthing center with private birthing suites, Level III Trauma Center with 24/7 emergency services, 92 inpatient beds and an outpatient diagnostics center with lab and imaging services. St. Anthony North Health Campus is proud to be affiliated with Planetree, an internationally recognized non-profit organization that helps guide hospitals on the journey toward patient-centered care and culture. Built on the pillars of convenience, wellness and person-centered care, St. Anthony North Health Campus offers inpatient and outpatient care at one site, with an emphasis on preventive health, wellness and health education. A centerpiece of Centura Health's *health neighborhood approach*, the St. Anthony North Health Campus offers a variety of health services that deliver optimal health care value to the communities of Westminster, Erie, Brighton, Broomfield, Northglenn and Thornton.

Cardiac Cath Lab Overview:

The Cardiac Cath Lab at St. Anthony North Health Campus Hospital consists of two rooms. We average 155 Interventional Cardiology and Electrophysiology cases per month including ablations. Our patient population is comprised of cardiac patients with acute CAD, CHF, Peripheral Vascular disease and Cardiac arrhythmias. We have a patient-centered department and a standardized cardiac delivery model across the inpatient and outpatient continuum. Our primary focus is on patient experience, process improvement and serving more patients in our community. The team has specialized training in invasive monitoring, removal of plaque with invasive procedures, measurements of vessels and cardiac life-saving support with cardiac support devices and machines. The team performs diagnostic procedures, restorative procedures, device implantation, heart rhythm restoration and emergent procedures that are all related to cardiac arteries and vessels. Our team is



desirable because of the culture, fully-staffed department, practical call schedule, growing department, upcoming new EP procedures and a new EP/Cath Suite with dedicated cardiac pre/post unit teams. We look for candidates that have go-getter attitudes, good critical thinking skills and are patient-centered.

Emergency Department:

The Emergency Department at St. Anthony North Health Campus (144th) has 25 beds with approximately 80 patients per day, though it can range from 70-105 patients. We are a Level III trauma emergency department where our nurses currently hold and can obtain the following certifications: BLS, ACLS, PALS and/or ENPC, TNCC, NRP and NIHHS. We are a stroke and STEMI certified ED. We see neonatal through geriatric populations and take care of anything and everything. We see many high acuity patients, with about a 25% admission rate. Many patients are treated for sepsis, chest pain, shortness of breath, falls and abdominal pain. We also occasionally see patients that are less acute and are more urgent care-related, however this is not common. The ED does not get overflow; however, it does have to occasionally hold admitted patients until a bed becomes available. Our mission is to provide excellent care to our community. We want our patients and their family members to know that when they enter our ED, they will be treated with respect, dignity and receive excellent care by our talented nurses, critical care techs and providers.

The ED is known for having great teamwork. Currently we don't have room assignments – we work in pods and do team nursing. This means you work closely with your fellow coworkers in your pod and pick up patients as they come in. Shared governance is active in the ED and the team works together on processes and initiatives that increase associate satisfaction. We strive for a 4:1 ratio. However, given the nature of the unpredictability of the ED, this ratio can change. If a critical patient comes in, some nurses will have to absorb their coworker's patients, potentially putting them at a higher ratio. We have close relationships with our providers, as they are in our department 24/7. We have set schedules, so you have a set pattern (though you can always ask fellow coworkers to swap shifts). We are on a block holiday pattern, A, B or C. Therefore, you know what set holidays you are working for the next three years.

To be part of our team, we look for someone who is open minded and has a great attitude. We look for individuals who know that they will likely have a 12-hour shift in which they're running from the time they clock in to the time they clock out and those who love working as part of a team. In the ED, we rely so heavily on teamwork and great communication, it is imperative to our success. The ED is a very high-stress, high-emotion setting. We can have a traumatic death and then immediately tend to other patients who are unhappy or in pain – this is very challenging. It's important that someone who joins our team can openly communicate with their fellow team members and understands that our department is a revolving door of patients. When patients come in, it can be the worst day of their life (or



their family member's life). It's important that we have compassion for all those that trust us to take care of them.

Intensive Care Unit (ICU) & (PCU):

The ICU/PCU department at St. Anthony North Health Campus is a 20-bed ICU/PCU mixed unit. Our average daily census is 11. We take care of patients with STEMI, sepsis, cardiac shock, CRRT, balloon pumps, Impellas, post-cardiac arrest hypothermia, DKAs, GI bleeds, medical and surgical ICU. We do get overflow from the other inpatient units. Our mission is to improve the quality of life for those we serve with a commitment to excellence in all that we do in a good team environment. We have an amazing culture and our teamwork is exceptional. We have fun at work and love what we do. We look for people who are eager to learn, love to help others and bring a positive and upbeat energy to our unit.

4 North Medical Surgical:

The 4 North Medical Surgical department at St. Anthony North Health Campus has 30 beds and averages 24 to 30 patients a day, treating patients who are experiencing chest pain, STEMI, non-STEMI, heart failure. On this unit, we recover TR bands and are a neuro-stroke and TIA Stroke Certified floor. We generally serve an underlying medical population of patients, such as heads and hearts or any chest pains. We see a diverse group of patients which include patients with stroke symptoms or heart issues. Our mission is teamwork. Our department offers many opportunities to grow and learn because of our two service lines and the variety of nursing experience on the floor. Overall, we are a cardiac monitored floor/telemetry and have an exciting culture of new nurses, good energy and a learning environment. This is a fast-moving floor, candidates must have interest in cardiac care or taking care of stroke patients to be part of our team of self-motivated, group-oriented critical thinkers.

4 South Medical Surgical:

The 4 South Medical Surgical department at St. Anthony North Health Campus is 30-bed unit which treats cardiac, neuro and med-surg patients. This includes a variety of diagnoses, including CHF, COPD, Chest Pain, MI, GI bleeds, post-catheterization, TIA, TR bands, and stroke. We receive overflow from anywhere in the hospital if they have a cardiac or neuro issue, provided they meet unit criteria. Our mission is to provide excellent patient-centered care with teamwork and compassion. Our department appeals to anyone interested in furthering their skillset, specifically in the realms of cardiac or neurological patients and who wishes to be part of an amazing group of talented nurses who are genuinely passionate about the care of our patients. Our unit wishes to attract someone



who can operate safely in a fast-paced environment with a positive attitude and who is always willing to lend a hand.

Obstetrics/Post-Partum:

The Obstetrics/Post-Partum department at St. Anthony North Health Campus has 12 LDRP rooms and three triage rooms with between 60-100 births per month. We love to deliver babies! We are a Level I facility, meaning we deliver 36 weeks and above. We are located right off the highway and receive preterm/high risk patients. Our goal is to transfer the mom prior to delivery to prevent separation of the couplet. This isn't possible in every case, so we stabilize and transport both mom and baby separately following delivery. We are a LDRP unit with ED, Peri-Op, OR, PACU and antepartum capabilities. We care for low-risk pregnancies and couplets. We also have a mix of high-risk births occasionally and sometimes receive GYN overflow from med-surg. We strive to be a thriving OB unit within this growing community.

We have a very strong team that works well together. A home away from home culture. We are very supportive of one another and very passionate about what we do. We have such a tough unit with so many different parts that there are always opportunities for education or to expand your role and have a flexible self-scheduling process. We are looking for strong, confident nurses who aren't timid and can advocate for our patients if necessary. Candidates must be flexible, have a strong work ethic and a positive attitude.

Surgery:

The surgery department at St. Anthony North Health Campus Hospital consists of six ORs and a cysto room. We are in the process of building two more ORs and we expect them to open in Spring, 2020. We are an ortho heavy department - fracture management, total hips, knees, and shoulders, and the ortho service continues to grow. We also perform general, ENT, GYN, and urology cases. The patient mix is comprised mainly of adult surgical patients. We occasionally receive pediatric patients if they are expected to go home after surgery. Our mission is to provide safe care to the surgical patient. This is a desirable department because we have an amazing culture of caring individuals who are fun to work with and will treat you like family. We look for candidates that are willing to learn and someone who takes our CRISSIE values seriously.