

## CLINICAL MANAGER

**2020PSF**

## Working title: Clinical Manager

## Approved by:

## Created Date: Revised Date: august, 2011

**EXEMPTION STATUS: exempt**

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| Position summary |
| Manages the human, physical and financial resources to deliver optimal quality care to patients on their unit(s). Directs activities for maximum efficiency integrating the mission, values and goals of the Penrose-St. Francis Healthcare System. |
| education requirements |
| BSN (within one year of hire) required |
| work experience requirements |
| *3 years Clinical*  *1 year progressive management preferred* |
| License/certifications |
| * Current Colorado License * BLS * Specialty or Management Certification preferred |
| Position duties (essential functions, INCLUDE % OF TIME) |
| *\* This job description is not intended to be an exhaustive list of all duties. Employee may perform other related duties as assigned.*  1.Promotes and maintains positive, professional relationships with all contacts that result in an engaged workforce, satisfied customers and a positive image in the community.  2:Demonstrates effective stewardship of resources that contribute to the financial health of the organization.  3:Manages departmental systems and process in order that they maximize quality, productivity and efficiency while minimizing cost and waste.  4:Maintains own high level of professional and technical skills to ensure competent and effective management and leadership. |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | Competencies and Annual Requirements | | AS REQUIRED FOR THE JOB:Annual Skills CompetenciesAnnual TB TestHepatitis BAnnual Compliance/Integrity TrainingAnnual Education | | Organizational Competencies | | Mission We extend the healing ministry of Christ by caring for those who are ill and by nurturing the health of the people of our communities. | | CORE Values & STANDARDS OF BEHAVIOR **Integrity:**  Honesty, directness, and respect for commitments made.  **Stewardship:** Respectful use of all natural, human and financial resources.  **Spirituality:**  Acknowledgment of its central role in facilitating mental, physical and emotional health.  **Imagination:**  Creativity and innovation in all we do.  **Respect:** Respect for all persons and our Christian identify, heritage and missions of our sponsoring organizations.  **Excellence:**  Striving to exceed the clinical quality, customer service and cost performance expectations of our customers.  **Compassion:** Sensitivity and responsiveness to persons in need. | | |